Enrolment of membership of employees under CCS(RSA) Rules

1975. SHRI KARNENDU BHATTACHARJEE: Will the PRIME MINISTER be pleased to state:

(a) whether any instructions have been issued regarding regulation of enrolment of membership of Government servants under CCS(RSA) Rules, 1993 holding higher posts on temporary/adhoc basis;

(b) if so, the details thereof;

(c) whether these instructions are being followed by all Ministries/ Departments of Government of India; and

(d) if not, the action proposed to be taken to ensure their implementation in letter and spirit?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) No general instructions have been issued in this regard. However, in respect of Central Secretariat Services Associations, the cadre controlling Authority has issued instructions to the effect that officials holding posts on ad-hoc basis may be allowed membership of the Service Association, representing the category of posts held by them on ad-hoc basis. If, however, such employees are already members of an Association, representing lower posts held by them on substantive basis, they would have to give up that membership, since under the check-off system, a government servant can be a member of only one Association.

(c) and (d) The instructions have been issued only for the Central Secretariat Services Associations and, therefore, these are to be followed by them only for the purpose of enrolment of their members. So far, no report has been received regarding non-compliance of these instructions.

Restructuring of CSSS

1976. SHRI KARNENDU BHATTACHARJEE: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that the recommendations of the Committee of Senior Officers constituted for restructuring of CSSS has since been considered by Government;

(b) if so, the decisions taken thereon;

(c) whether all these decisions have since been implemented; and

(d) if not, the reasons therefor and likely time by which the same will be implemented in toto?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) The recommendations of the 'Group of Officers' on Cadre Structure of the Central Secretariat Stenographers' Service (CSSS) have been considered by the Government and several decisions taken. Important decisions taken are listed in the Statement I laid on the Table of the House. (*see* below).

(c) and (d) The decisions, for operationalization of which orders have been issued, are listed in Statement II (*see* below) laid on the Table of the House. Implementation of the Government decisions on Cadre Structure of CSSS in toto, involves inter-departmental consultations and procedural/ administrative exercises, including amendment to the Statutory Rules, which is a time consuming process.

Statement I

Important Decisions taken by the Government on Cadre Structure of the Central Secretariat Stenographers' Service (CSSS)

(i) Raising the level of stenographic entitlement of Director, Deputy Secretary and Under Secretary level officers working in Ministries/ Department;

(ii) Upgradation of 372 posts of Steno. Grade 'C' (PA) to Steno. Grade 'A' & 'B' (Merged) (PS) and 502 posts of Steno Grade 'D' to steno. Grade 'C' (PA) and abolition of 162 *posts* of Steno Grade 'D'.

(iii) Stoppage of Direct Recruitment in Steno. Grade 'C' (PA).

(iv) To change mode of recruitmental to Steno. Grade 'C' (PA) by way of 50% through Limited Departmental Competitive Examination (LDCE) for Steno Grade 'D' and 50% by promotion through seniority.

(v) Raising the educational qualification for Direct Recruitment to Steno. Grade 'D' to 12th standard and introducing the element of Computer literacy.

(vi) To introduce the element of computer Literacy in the LDCE for promotion to the Steno. Grade 'C' (PA) and Steno. Grade 'A' & 'B' Merged (PS).

(vii) To change the mode of recruitment to Steno. Grade 'A' & 'B' (Merged) by way of 66.66% by promotion through seniority and 33.33% through LDCE for Steno. Grade 'C' (PA).

(viii) To discontinue the scheme of in-situ upgradations.

(ix) To provide non-functional pay scale of Rs. 8000-13500 to the Private Secretaries (Steno. Grade 'A' & 'B' (Merged) (PS), w.e.f. 3.10.2003 in CSSS.

(x) Creation of 10 posts of Sr. PPS (Rs. 12000-16500) and 18 posts of PPS (Rs. 10000-15200).

(xi) To centralize the Cadre Management, including posting/transfer of the CSSS personnel, with the DoP&T.

(xii) To discontinue the lateral entry of CSSS officers into CSS at the level of Under Secretary of CSS.

(xiii) To allow only those Stenographer Grade 'C' who are graduates to participate in the LDCE for the Section Officer's Grade.

Statement II

Government Decisions, for operationalization of which orders Issued

(i) Introductions of Non Functional scale of Rs. 8000-275-13500 to Private Secretaries (Steno. Grade "A & 'B; (Merged) of CSSS;

(ii) fixing cadre strength of various grades of CSSS;

(iii) to discontinue the scheme of in situ upgradation in CSSS;

(iv) to change the mode of recruitment of Stenographer Grade 'A' & 'B' (Merged) (PS);

(v) to change the mode of recruitment of Stenographer Grade 'C' (PA);

(vi) to introduce the element of Computer Literacy in the Limited Departmental Competitive Examination (LDCE) for promotion to the Steno. Grade 'A&B' (Merged) (PS) and Steno. Grade 'C' (PA);

(vii) raising the minimum educational qualification for direct recruitment to Stenographer Grade 'D' to 12th standard and introducing the element of Computer Literacy;

(viii) to discontinue lateral entry of CSS Officers into Central Scretariat Service (CSS) at the level of Under Secretary of CSS;

(ix) to allow only those Stenographers Grade 'C' who are graduates to participate in the Limited Departmental Competitive Examination for the Section Officers' Grade of CSS.

Assessment of Government Performance by NGOs

1977. SHRI V. NARAYANASAMY: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that Government propose to engage NGOs and private sector to assess the performance of Union Government, Ministries and Departments; and

(b) whether NGOs and private sector assessment of Ministries' performance may have serious implications from national security angle?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) Under the Citizens' Charter Initiative, the Ministries/Department and Organizations are advised to consult and involve stakeholders including NGOs, Citizens' Groups, Resident Welfare Associations and other members of public who are availing various services offered by the Government agencies, while formulating and implementing the Charters.

(b) Does not arise, in view of (a) above.

Fixed term for Secretaries

1978. DR. P.C. ALEXANDER: Will the PRIME MINISTER be pleased to state:

(a) whether Government are considering to give a fixed term of minimum two years for Secretaries of certain Ministries;

(b) if so, which are these Ministries and what is the justification of selecting them; and

(c) instead of giving a minimum fixed term of 2 years to Secretaries of some Ministries, whether Government consider introducing a scheme by